



AFL-CIO

**STRONGER
TOGETHER**

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Outstanding Classified Employee of the Year

Maria Luisa Ramirez (Facilities Assistant) was named SBCC's Outstanding Classified Employee of the Year. She was recognized with four other classified staff who received honorable mentions at the April SBCC Board of Trustees Meeting. Maria was presented with a certificate of recognition and a bonus check for \$1,000.00 dollars.

The honorable mentions included classified staff members Roberto Lopez Carrillo (LTA - Culinary Arts), Karen Shannon (Faculty Resource Center), Allison Chapin (LTA - Math), Jose "Pepe" Acosta (Maintenance Lab Technician). All honorable mentions received a certificate of recognition and a bonus check of \$500.00 dollars.

We are happy to see our members recognized and celebrated for their work and outstanding contributions to student success at SBCC.



"Our Unity Keeps Us Strong"

CSEA Recognition Event

In April, CSEA held its Region 66 Awards ceremony in Glendale, some of our members were honored and recognized for their work in CSEA.

Cheryl Brown (Accounting) was honored with the CSEA Unsung Hero for her work and dedication to the SBCC Chapter 289. Cheryl sits on the Classified Consultation Group committee, the College Planning Council, and chairs the Membership Committee. Cheryl and members of the Membership Committee have put in considerable time and effort to expand activities for classified staff at this year's upcoming California School Employee's Week.

Loren Mindell (Library) was honored with the Political Activist of the Year award for our region. This award recognizes members who "vigorously advocate in political activities or specific causes important to the mission and goals of CSEA". Loren sits on the Classified Consultation Group committee and on our contract negotiations team. He is politically active in Santa Barbara and cares deeply about worker's rights.

Cheryl, Mel Olguin (Campus Bookstore), and Jason Thornell (not pictured) all earned their union steward jackets. Cheryl and Mel were both recognized as well as presented with their CSEA union jackets and certificates of completion for the training. Jason will receive his steward jacket at the next chapter meeting.

The union steward training is a three part-training course offered each season where CSEA members learn about worker's rights and how to represent fellow members. The courses count towards the professional growth increment program.

Let's congratulate our Loren, Cheryl, Mel and Jason on their hard earned achievements. Our union is stronger with their continued efforts and dedicated service.





Staff Spotlight



Jose "Pepe" Acosta

Maintenance Technician

My name is Jose Acosta but people call me Pepe. My hometown is Uruapan, Michoacánmx, Mexico. I having been working as a Maintenance Technician for the past five years. I enjoy my job here at SBCC because every day is different with new tasks and challenges to resolve.

For fun, I enjoy going to concerts, sporting events but my true passion is soccer. Someday, I would love to go to the World Cup. I am a sucker for true crime stories. I also enjoy watching Sports Center. In my free time, I like to go bike riding, working out and of course, spending time with my family.



Why I'm In!

By Cindy Salazar



Im in! How about you?

“Im in to make improvements. With CSEA’s assistance, training and strength, there’s always someone to listen and to assist with your needs.” As a CSEA member of 30 years, I have been involved with campaigns to fight for employee’s rights; including pay raises, benefits and retirement security. I feel very fortunate to have served with CSEA for this many years both locally and at a State appointed position. I have been able to serve members at SBCC, supporting the needs of every Classified employee.

One of the proudest moments of my CSEA training was completing the Union Steward Program. I received comprehensive training on everything

from legal rights to listening skills. Although the training entailed many hours of weekend classes and homework, I am proud to be a jacketed Union Steward. After completing the requirements, you are awarded a Certificate of completion and a Union Steward jacket. The real reward was allowing me to represent employees, making sure their employee rights are respected. This way, I feel I can help my fellow CSEA members when it is needed and at times this makes a big difference.

Whether you’re a new employee or a veteran employee, CSEA is there to help with any work related situation you may encounter or with one of life’s unexpected situations. Whether it be assistance with a national disaster, scholarships to continue your education or education of your loved ones, or training to build your chapter stronger, CSEA can help.

CSEA’s mission is improving the lives of our members, students and communities. Join CSEA, get involved, get trained, make a difference!

Cindy Salazar, your CSEA Vice President



Classified School Employees Week

**BUILDING CONNECTIONS
INSPIRING LIVES**



Please join us as we celebrate the contributions of classified employees during Classified School Employee Week (CSEW). This year's CSEW theme is "Building Connections, Inspiring Lives" in honor of how classified school employees make a difference in the lives of students daily.

CSEW is a time to reflect on the contributions we make to education and to be proud of the work that we do for California's public schools. every day. This years CSEW is packed with opportunities to connect and learn. See the schedule for CSEW below.



STAFF APPRECIATION WEEK

May 20 – 24, 2019



BUILDING CONNECTIONS | INSPIRING LIVES

MONDAY

Staff Appreciation Breakfast

3 Campus Locations

Sponsored by Superintendent/President

8:30–9:30 a.m.

Main Campus, Pedotti Courtyard

9–9:30 a.m.

Schott Campus Picnic Area (next to Room 29)

9:30–10 a.m.

Wake Campus Garden/Lawn

TUESDAY

Professional Development Class

Gmail Tips and Tricks

11 a.m.–Noon
FRC (also available by Zoom)

Professional Development Class

Coaching Skills
(Part of the Managing to Maximizing performance badge)

8:30 a.m.–4:30 p.m.

Wake Campus, Room 28

Sponsored by the Career Skills Institute

WEDNESDAY

Donuts with our Deans, Directors and Managers

3 Campus Locations

8–10 a.m.

Main Campus, Room C-223

8–9 a.m.

Schott Campus Picnic Area (next to Room 29)

9–10 a.m.

Wake Campus Garden/Lawn

Professional Development Class

Communication Strategies in the Workplace

(Part of the Management Toolbox badge)

8:30 a.m.–4:30 p.m.

Wake Campus, Room 28

Sponsored by the Career Skills Institute

THURSDAY

Ice Cream Social

3 Campus Locations

Sponsored by CSEA

Noon–2 p.m.

Main Campus, Memorial Plaza

Noon–1 p.m.

Schott Campus Picnic Area (next to Room 29)

1:30–2:30 p.m.

Wake Campus Garden/Lawn

Professional Development Class

Personality Styles and Difficult Conversations
(Part of the High-Performance Teams badge)

8:30 a.m.–4:30 p.m.

Wake Campus, Room 28

Sponsored by the Career Skills Institute

FRIDAY

Professional Development Class

Gmail Tips and Tricks

(Video from Tuesday)

3:30 p.m. • WCC-117

Drink Union Beer



Photo Credit: [Wiki Media Commons](#)

by **Loren Mindell**

Dear CSEA Chapter 289,

Drink union beer! (responsibly)

It isn't hard to find a union made brew. Both Molson Coors and Anheuser-Busch largely employ union workers here in the USA. If you want a craft beer, however, your choices are slim. While this comprehensive list of union-made beer includes some microbrews, availability and distribution may be limited in our sunny Santa Barbara.

There's reason to rejoice though, the producers of famous Anchor Steam Brewery from San Francisco, California have voted to unionize! On March 13th the workers at Anchor's historic brewery voted on a 2-to-1 margin to join the International Longshore and Warehouse Union (ILWU). This decisive victory for the working class comes to fruition after almost 2 years of hard organizing.

In August of 2017 the brewery was acquired by Sapporo and working conditions started to decline. The 45 minute paid lunch turned into a 30 minute unpaid break. The cap on sick time accrual was cut in half and workers had to pay more to keep their healthcare coverage. The starting wage declined,

and raise increments did not increase despite the rising costs of living in the Bay Area. Adding to workers' insecurity was the lack of a contract. Being forced into "at will" terms of employment meant that the company could lay workers off without good reason.

The effort to unionize does have popular community support. In an interview with Jacobin Magazine, organizer and Anchor employee, Brace Belden stated: "The support we've had from talking to people is amazing. When we tell them our problems, that we can't pay rent or have to live super far away or that we struggle to keep up with bills, every single working-class person in San Francisco faces those same struggles, bar none. When we talk to people about that, we get hugs and high-fives. We all have different things going on in our lives, but we're all united in the fact that we don't have that much money and we work really hard."

I'll drink to that!

CSEA Career Grant

Apply for a CSEA Member Career Grant
CSEA can help offset the cost of furthering your education. Career Grants are awarded to qualifying members who attend school on a part time or full-time basis. \$1,000 grants are awarded to recipients based on financial need, goals and objectives, citizenship, and CSEA activities.

Applications will be available starting June 1st. Go to www.csea.com/education for more information.

Governor's Budget Highlights

Gov. Gavin Newsom released his initial budget proposal in January and will be working with the Legislature to finalize a budget by the end of June.

CSEA is working to ensure the needs of classified employees are taken in account during state budget discussions. Here is some information about the governor's initial budget proposal below.

Highlights of the Governor's budget proposal

TOTAL FUNDING FOR SCHOOLS AND COLLEGES (PROPOSITION 98 FUNDING).

- All-time high total funding of \$80.7 billion for schools and colleges under the Proposition 98 minimum funding requirement.
- 3.46% COLA
- For school districts, county offices of education, and community colleges. (*Caution: The state statutory COLA may change by May*)

FUNDING FOR THE LOCAL CONTROL FUNDING FORMULA

- \$2 billion to fully fund the Local Control Funding Formula (LCFF) for K-12 schools—a statewide average increase of \$343 per pupil. (*Caution: Your district's LCFF funding can dramatically vary from this average amount*).

COUNTY OFFICES OF EDUCATION (COE) FUNDING

- \$9 million more to COEs to cover a 3.46% COLA, and an increase of \$20.2 million for school district assistance, consistent with the formula adopted last year.

SPECIAL EDUCATION

- \$576 million (\$186 million is one-time) to support expanded special education services and school readiness supports for local education agencies that meet certain qualifications.

EARLY EDUCATION

- \$125 million non-Proposition 98 funds to increase access to subsidized full-day, full-year State Preschool for four-year-olds in 2019-2020 (*for a total of approximately 180,000 State Preschool slots*).
- \$750 million one-time non-Proposition 98 funds to construct new facilities or retrofit existing ones for full-day kindergarten programs.

FUNDING FOR PENSION SYSTEMS

- \$3 billion to CalPERS and \$2.9 billion to CalSTRS over the next four years to mitigate the growing costs of the state's retirement programs, and save \$14.6 billion over the long term.
- \$700 million to reduce the employer contribution rates in 2019-2020 and 2020-2021, reducing what districts have to contribute by 1 percent and freeing up discretionary funds for local priorities.

CALIFORNIA COMMUNITY COLLEGES (CCC)

- \$246 million in new spending including a cost-of-living adjustment (COLA) of 3.46%, and a second year of free tuition for the California College Promise to waive the enrollment fees of up to 28,000 first-time, full-time students for a second academic year.

Get Your CSEW Shirt Today!

Show pride in being a classified employee and member of the best classified school employees union in the country by wearing a CSEA T shirt.

This year's Classified School Employee Week theme is "Building Connections Inspiring Lives." A limited number of CSEW-themed T shirts is available so order yours today. Visit www.csea.com/csew to order a T shirt.

Chapter Meeting Minutes

Our chapter meeting minutes are now available online at our SBCC CSEA website by [click here](#).

Executive Board Officers

President – Liz Auchincloss

Vice President – Cindy Salazar

Treasurer – Carlos Macias

Secretary – Sherie Higgins

Communications Officer – Regina Reese

Chief Union Steward – Jason Thornell

Site Rep Coordinator – Beth Taylor-Schott

CSEA Announcements

CalPERS SERVICE CREDIT PURCHASE – CHANGES – DON'T DELAY ANY LONGER (from CalPERS Perspective – Spring 2019)

Purchasing CalPERS Service Credit may help secure your financial future. The more CalPERS Service Credit that you have at retirement, the higher your monthly CalPERS retirement payment might be, and you may be able to retire sooner.

Normally, the sooner you purchase this service credit, the less it will cost you, and the more accurate a retirement estimate you will have for your future.

One of the most common ones that school employees purchase is "Service Prior to Membership". That is time when you began to work in your school district perhaps as a temporary worker, or a substitute, or you worked less than four (4) hours each day (so did not qualify for CalPERS membership). Or it could be, "Military Service," "Redeposit of Withdrawn Contributions" or others. You can request PUB 12, "A Guide to Your CalPERS Service Credit Purchase Options" just by going on your myCalPERS account, click on "Educational Resources", then click on "Publications". They are free and will mail them to your door.

NEW LAW governing these purchases: If you decide to postpone purchasing your service credit past January 1, 2020; then you MUST have all the purchase payments completed prior to your retirement date. This is NEW!

Members who request information **and** decide to purchase service credit **prior to this date**, can continue to pay monthly from their CalPERS check, while enjoying the higher benefit the purchase provides. That means the **final** paperwork that you sign designating how much you will pay monthly **MUST** be in CalPERS hands **PRIOR** to January 1, 2020, in order to continue paying monthly after retirement. You can also still pay a lump sum or roll-over another retirement fund (IRA).

So, if you've been putting off looking into purchasing service credit – **don't put it off any longer**. Looking into to it – to see how much it would cost, and how much it would improve your monthly retirement benefit, does not obligate you.

There is one caveat to purchasing service credit. Since you may not have contributed to Social Security during that service, unless you have at least 30+ years of substantial social security contributions, your social security benefit will be negatively impacted by the purchase. If you are a **MEMBER of CSEA**, we provide information about how to protect your CalPERS and Social Security. CSEA representatives have saved many thousands of dollars for our members.

Please remember to "Retire from Your Job, not your Union!" You can easily remain members of CSEA for only \$3.00 monthly. You are eligible for Delta Dental and VSP vision care for yourself and your family at a low group rate. And you keep your FREE \$5,000 Accidental Death & Dismemberment policy. PS – don't forget you can increase that policy for a small amount while an active member, but you cannot increase it once you retire. So, increase it before you retire, it's very inexpensive to do so. Contact Member Benefits for more information. 1-866-487-2732. Would you like a brochure listing all the benefits you get in retirement from CSEA? Call me & send me your email address – I can email the brochures to you very quickly.

Jeanne M. Foster, Secretary/Treasurer – CSEA Retiree Unit Council 5007-Ventura County.
(805) 485-3663; (805) 750-6489 or email: jeannefoster@earthlink.net

CSEA Announcements

PROTECT THE ONES YOU LOVE
Designate your CalPERS Power of Attorney
(from CalPERS Perspective – Spring 2019)

Who will handle your retirement affairs when you can't? Would your family members know what retirement and survivor benefit decisions to make for you, if you became incapacitated or unable to conduct your retirement business?

Questions like these are the reason it is important to have a power of attorney on file with CalPERS. A CalPERS Special Power of Attorney allows you to choose a representative, known as your attorney-in-fact, to conduct your retirement affairs.

Remember, not all power of attorney forms are the same – the CalPERS Special Power of Attorney form is specifically designed for our members and beneficiaries to use for CalPERS retirement issues. You may already have a power of attorney set up through another source; however, it may not address your CalPERS retirement benefits.

Sometimes we fill out papers and send them in without making a copy for ourselves. You may be unsure if you have a CalPERS Special Power of Attorney on file with CalPERS. There's an easy way to check: Just go onto your myCalPERS account. On your "Home Page" – on the left side – there is a block that says: "You have/or You do not have a CalPERS Special Power of Attorney on file. If you do not remember, what you completed. My personal suggestion: complete another one (it will automatically replace any that you have on file with CalPERS). Before you mail that one to CalPERS, make a copy for yourself – put it in a file under "CalPERS information". Put other CalPERS documents that you may have in this file. Never know when they might be needed.

This is important to have on file with CalPERS even AFTER you are retired. If you are incapacitated, it may allow your designated attorney-in-fact to change banks for direct deposit; change your address; or other contact information and much more. Depends on how you have completed your CalPERS Special Power of Attorney.

You can learn more and download the form, at www.calpers.ca.gov/powerofattorney. You can also call 1-888-226-7377 to request a copy of the CalPERS Special Power of Attorney (PUB 30) member publication.

Questions: Call Jeanne Foster, Secretary/Treasurer – CSEA Retiree Unit Council 5007-Ventura County (805) 485-3663; (805) 750-6489 or email: jeannefoster@earthlink.net

**BUILDING CONNECTIONS
INSPIRING LIVES**



Celebrate!

**CLASSIFIED SCHOOL
EMPLOYEE WEEK**

May 19–25, 2019

This year's theme—"Building Connections Inspiring Lives" is printed on shirts. There are also CSEA balloons and stadium cups.

GET YOURS NOW

Return this order form with payment or call Member Benefits at 866-ITS-CSEA (866-487-2732).

2019 items available

- **CSEW theme T-shirt**
Shirts are navy blue with the CSEW logo imprinted
- **CSEA cold drink cups (20 oz.)**
Blue with white lettering, lid and straw included
- **CSEA balloons**
Blue with CSEA shield logo



2019 CSEW ORDER FORM

Item	Quantity	Cost	Total
UNISEX CUT T-SHIRTS			
Small		\$13	
Medium		\$13	
Large		\$13	
X-Large		\$13	
XX-Large		\$13	
XXX-Large		\$13	
XXXX-Large		\$13	
PARTY GOODS			
BALLOONS (25)		25 for \$5	
STADIUM CUP		\$1.50	
GRAND TOTAL \$			



BALLOONS



STADIUM CUPS

T-SHIRTS

Cash orders not accepted.

Check enclosed

Please bill my credit card (circle one): MasterCard Visa Discover American Express

Acct# _____ - _____ - _____ - _____ Expires _____ / _____
Month / Year

Security Code _____ _____
3-digit number on back of card—Amex 4 digit on front Signature

Name _____ CSEA Member # _____

Chapter Name _____ Chapter # _____

Street Address (no P.O. boxes) _____

City _____ Zip _____ Phone (____) _____

Mail order form with payment to:

California School Employees Association,
 Attn: Member Benefits / CSEW Order, 2045 Lundy Ave., San Jose, CA 95131

Email _____

Questions? Call (866) ITS CSEA (487-2732)

7050_FM_0119

New!

The CSEA Free College Benefit brings a college degree within your reach.

CSEA, Union Plus, and Eastern Gateway Community College are offering the chance to earn an online Associates degree from an accredited school with **no out-of-pocket expense**.

A college degree can be your pathway to new opportunities, greater responsibility, and more earning power.



WHO IS ELIGIBLE?

- CSEA Members
- Retired CSEA Members
- Family of CSEA Members, including children, spouses, grandchildren, domestic partners, and financial dependents

To get started, go to www.csea.com/freecollege

WHAT CAN YOU STUDY ONLINE?

Associates Degrees:

- Business Management Degree with Optional Concentrations in: Labor Studies, Entrepreneurship, Human Resources, Health Care Management, Marketing, Finance, and General Management
- Criminal Justice Degree
- Associates of Arts Degree
- Early Childhood Education Degree
- Accounting Degree
- Paralegal Degree
- Individualized Study Degree

Certificates:

- Patient Navigator Certificate
- Business Management Certificate

Classes begin every 8 weeks.

A user account is required to access CSEA Member Benefits. Create a user account in three easy steps at www.csea.com/createaccount. For additional questions or assistance, call CSEA Member Benefits at (866) 487-2732.

For information about all your consumer benefits as a CSEA member, visit www.csea.com/benefits.



Get *connected with*



Stay up-to-date on breaking news and current issues, and network with other CSEA members on **Facebook, Twitter and YouTube.**

If you don't already have accounts on these sites, create them and join the discussion! *Don't miss out on the everyday buzz about issues affecting classified employees and CSEA!*



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www.twitter.com/CSEA_Now

You Tube

Broadcast Yourself™

www.youtube.com/user/CSEAvideo