

MEMORANDUM OF UNDERSTANDING
between
SANTA BARBARA COMMUNITY COLLEGE DISTRICT
and
ADVANCING LEADERSHIP ASSOCIATION

This Memorandum of Understanding (“MOU”) is entered into by and between the following: Santa Barbara Community College District (“District”); and Management and Supervisory Employees of Santa Barbara City College (“Advancing Leadership Association”).

In June 2020, the parties agreed in a Memorandum of Understanding that, among other things, management evaluations will be deferred to March 1 through April 30, 2021. The parties now recognize that they wish to exclude management probationary evaluations from this agreed-upon deferral, and instead conduct those evaluations on their original schedule.

NOW THEREFORE, the parties agree as follows:

1. All management probationary evaluations are exempt from the previously negotiated deferral and will remain on their original schedule.

WHEREFORE, the parties have executed this MOU effective as of the dates signed below.

Dated: Aug 13, 2020

Dated: Aug 13, 2020



SANTA BARBARA COMMUNITY
COLLEGE DISTRICT



Jason Walker (Aug 13, 2020 11:10 PDT)

REPRESENTATIVE, ADVANCING
LEADERSHIP ASSOCIATION









2020_ALA_MOU_Probation_Evaluations_Exempt

Final Audit Report

2020-08-13

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